

140 Suffolk Chamber of Commerce

Welcome to the Ipswich LSIP Event

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AGENDA

- Welcome by Meeting Chair – Andy Stevenson, Finance Director, Bacton Logistics; Governor, Suffolk New College
- Putting Employers at the heart of local skills improvement – Toby Warren, Suffolk Chamber of Commerce
- Developing Suffolk's Talent – Michael Gray, Suffolk County Council
- Responding to employers' skills needs – Emma Taylor, Suffolk New College
- The employer support offer – Christie Waddington, Department for Work & Pensions
- Skills Bootcamps helping to upskill your workforce – Bev Wallman, Suffolk County Council
- Employers inspiring young people – Karen Cross, Norfolk & Suffolk Careers Hub
- Unlocking Employment – Alison Renville, Prison Group Directors Office
- Flannery tackling the skills challenge – Paul Skitt, Skills Director, Flannery Plant Hire
- Odee Pessu, Head of Social Value & EDI, Flannery Plant Hire
- Discussion 'What skills does your business need?' – Toby Warren, Suffolk Chamber of Commerce
- Closing remarks by Chair



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Ipswich LSIP Event

5 November 2024

Toby Warren –
Head of Policy, Suffolk Chamber of Commerce

Putting employers at the heart of local skills improvement





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Putting employers at the heart of local skills improvement



Norfolk & Suffolk Local Skills Improvement Plan (LSIP)

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What is the LSIP?

- Wealth of intelligence about employers' skills needs and proposals to address skills needs

The LSIP:

- places employers at the heart of the local skills systems
- encourages stronger partnership working between employers, training providers and local stakeholders
- helps learners gain the skills they need to get good jobs and increase their prospects
- Autumn 2022 - Norfolk and Suffolk Chambers of Commerce commissioned by Department for Education to lead development of Norfolk & Suffolk LSIP



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Norfolk & Suffolk LSIP priorities

- Digital skills
- Soft or employability skills (e.g. communication, problem-solving, teamwork, adaptability)
- Net Zero/Green skills
- Agri-tech/Agri-food skills
- Hundreds of employers surveyed and interviewed
- Working groups set up e.g. communication, problem-solving, teamwork, adaptability)
- Net Zero skill
- Digiskills
- Soft skills (e.g. communication, problem-solving, teamwork)

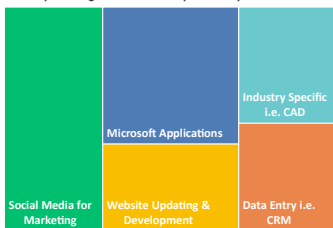


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Digital skills needs

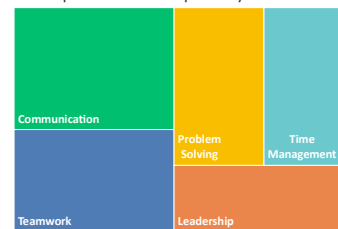
Top 5 Digital Skills Required by Businesses



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Soft skills needs

Top 5 Soft Skills Required by Businesses



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Net zero skills needs

- | | | | | |
|--|---|--|--|---|
| Facilitate knowledge sharing between local authorities, green industries and training providers to <ul style="list-style-type: none"> • share best practice • minimise duplication of effort • strengthen partnerships | Prioritise bringing through the next generation of green skilled workers <ul style="list-style-type: none"> • utilising network of colleges and universities • development of courses and skills funding opportunities | Incentivise innovative models of training eg <ul style="list-style-type: none"> • hybrid online courses, • shorter and part time courses • via trade associations. | Promote training courses to local installers <ul style="list-style-type: none"> • reduce the search cost burden • tackle perceived risks in engaging in training. | Incentivise specialist training providers to expand their course provision through closer ties with industry to increase trainee throughput. |
|--|---|--|--|---|



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Agri-tech/Agri-food skills needs

- | | | | |
|---|--|--|---|
| <p>Data Analysis as updated farming methods require more technology and gathering more data</p> | <p>Health and Safety combined with Wellbeing</p> | <p>Engineering Training to cope with changes in more advanced Technology & Machinery</p> | <p>Land Management
Water Management
Waste Management
To assist with changes in government legislation</p> |
|---|--|--|---|



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Other employer needs

- | | |
|--|--|
| Accessibility
Businesses need to understand the skills landscape and how to access skills provision more easily | Knowledge
Needed around T-Levels and Qualifications and an understanding of how they can be used within the business |
| Advice & Guidance
Businesses understand the skills required but do not know how this relates to qualifications | Engagement
Providers to be more responsive and inclusive in their approach to training and employer engagement |



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The LSIP so far

- More employer involvement in sector skills groups
- Closer partnership working with training providers
- LSIP informed a successful LSIF bid

What Next??




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Michael Gray –
Head of Skills, Suffolk County Council
Developing Suffolk's talent






'DEVELOPING SUFFOLK TALENT'
Michael Gray - Head of Skills
Suffolk County Council



Skills and Employment Headlines



Our People

- Diverse mix of rural, urban and coastal areas
- Pockets of high deprivation and low social mobility
- Aging population and outward migration of young people (19-24)
- Relatively low educational achievement levels
- Rising levels of young people requiring additional support who are not in education, employment or training

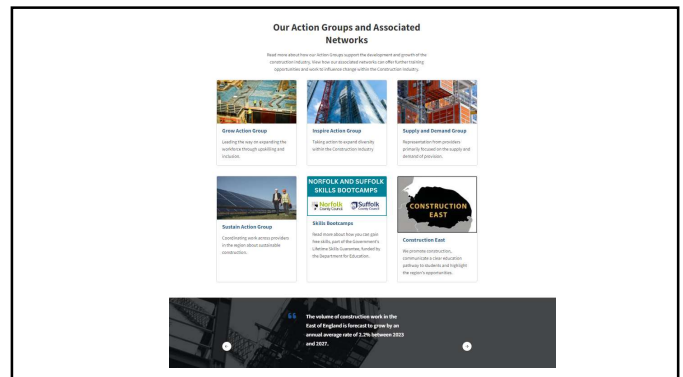
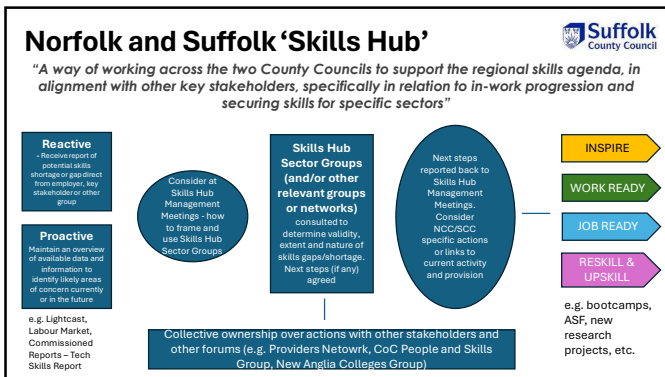
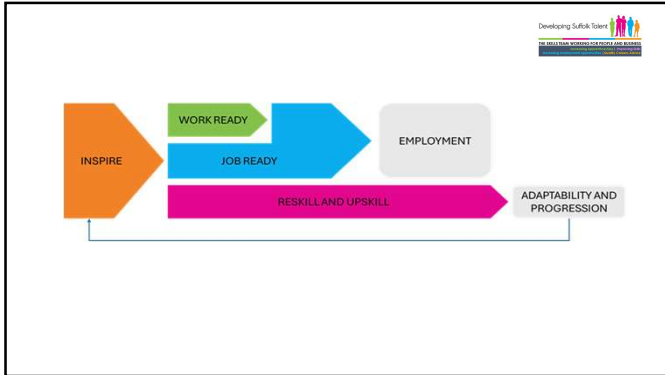
Our Labour Market

- Low but rising unemployment
- Growing economic inactivity over last 5 years
- Increasing in-work poverty

Our Workforce and Economy


- Low wages and low qualification levels
- High demand currently and forecast for specific skillsets (STEM)
- Emerging and increasing skills opportunities and challenges to be addressed e.g. through major infrastructure growth, net-zero, new technologies and digitisation

All impacts on the sufficiency of labour and skills supply to maintain a thriving inclusive economy and drive growth



[illegible]

Skills Policy Backdrop



- In a period of change and transition
- Uncertainty over future funding streams and skills programmes (e.g. UKSPF, LSIPs, Skills Bootcamps, Adult Skills Funding)
- Some direction of travel indicated...
 - Skills England working with the Industry Strategy Council and the Labour Market Advisory Board
 - Apprenticeship Levy to become the Growth and Skills Levy – increased focus on younger workers
 - Some key national skills demands in sectors noted in health and social care, education, manufacturing, science and technology
 - Some key areas in which expansion needed – Artificial Intelligence, cyber security and retrofit/net zero measures

To find out more / keep up to date with our work and projects please sign up to our newsletter by emailing skills@suffolk.gov.uk to register.

Same email for any other queries.



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Norfolk & Suffolk Local Skills
Improvement Plan (LSIP)

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Emma Taylor –

Director of Business Development & Major Projects, Suffolk New College

Responding to employers' skills needs



Meeting the skills needs of businesses in Norfolk and Suffolk

Emma Taylor, Director of Business Development and Major Projects, Suffolk New College, representing the LSIF partnership



Local Skills Improvement Fund

£4.7m support for technical and vocational providers to meet the local skills need from employers – to March 2025



Delivery Themes from LSIP

- Soft skills and employability
- Digital skills across all curriculum areas
- Digital tools for teaching
- Green skills
- Norfolk and Suffolk Regional Training Programme

Investments in employer engagement, CPD for staff, enrichment activities for learners, facilities and equipment for new provision



GREEN FUTURES

Green skills – key activities

- Green Skills careers inspiration stand at Suffolk and Norfolk Shows
- Film, digital resources, graphics and hands-on activities to inspire and engage people of all ages
- <https://www.icanbea.org.uk/green-futures/>



LSIF Regional Training Programme

- short bite-sized courses in priority theme areas – soft, digital and green skills
- hosted on the LSIF website with courses from all LSIF partners, and in due course other providers too.
- bringing new businesses to the table to understand what is on offer locally
- <https://www.norfolkchamber.co.uk/lsif/lsif-regional-training-programme/>



LSIF Regional Training Programme

LSIF Employability Skills

Our soft skills courses are designed to support employees to develop the skills required in evolving working environments and address the current skills gaps.

General

ePass+

Suffolk New College

- The ePass+ Award Program stands as a hallmark feature, guiding employees through a curated series of tasks to develop essential soft skills such as communication, positive work ethics, and teamwork. Beyond this, the platform offers additional tasks for ongoing development, allowing employers to tailor support based on specific needs.

[Course information here](#)

[Back to the parent page](#)

Local Skills Improvement Fund (LSIF)

LSIF – Digital Skills

LSIF – Employability Skills

LSIF – Green Skills

LSIF – Regional Training Programme



Employability skills case study: ePass+



SUFFOLK NEW COLLEGE
ePASS+
CONTACT US FOR INFORMATION
ABOUT ePASS+ OUR SOFT SKILLS
PROGRAMME FOR BUSINESS.



Employability skills case study: Suffolk New Steps

Supported transition for
anxious and vulnerable
learners



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Local Skills Improvement Fund
Inspire | Invest | Integrate

Funded by
UK Government

Suffolk
New
College



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New
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Employability skills case study: Animal Centre



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Local Skills Improvement Fund
Inspire | Invest | Integrate

Funded by
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Employability skills case study: Industry Space – Ipswich Campus

Employer
talks and
meetings –
professional
space to
encourage
professional
practice



LSIF
Local Skills Improvement Fund
Inspire | Invest | Integrate

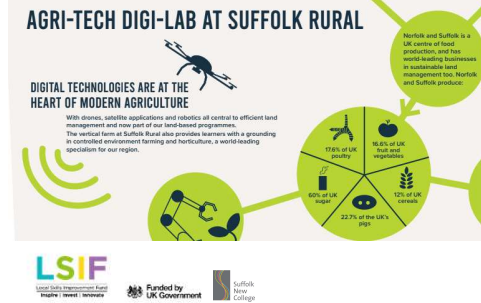
Funded by
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Employability skills case study:
Suffolk Rural Industry Space – next project



Digital skills case study:
Agri-Tech Digi Lab – Suffolk Rural



Digital skills case study:
Agri-Tech Digi Lab – Suffolk Rural



Digital skills case study:
Immersive Space – Tech Campus in Ipswich



Green skills – watch this space!

Net Zero Skills Centre
Phase 2



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Any Questions?

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Christie Waddington –

Partnership Manager, Department for Work & Pensions

The employer support offer

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New College




Christie Waddington

Christie.Waddington@dwp.gov.uk
Mobile 0739 346 7506
Teams 0300 038 8898



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Recruitment service



Department for Work and Pensions 47

How Jobcentre Plus can help you recruit



[How Jobcentre Plus can help you recruit - YouTube](#)

Department for Work and Pensions 48

Employer Services Line



Our dedicated team:

- answers queries about our services
- puts employers in touch with local Employer Advisers at their nearest Jobcentre

Complete an online enquiry form or call

0800 169 0178



Jobcentre Plus help for recruiters: Recruitment advice and support - GOV.UK (www.gov.uk)

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Strategic Relationship Team

Recruitment and Employment Sales
Managers work with national employers, trade bodies and partners to offer advice and solutions

- A single national point of contact with the DWP and local Jobcentres
- Cross sector networking and events with key stakeholders and industry influencers
- Promotion of vacancies
- Link employers with local Employer Adviser teams



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Employer Advisers – the local



- Local labour market knowledge with advice, insight and information about funding, local services, initiatives and recruitment events
- Information and advice about Jobcentre initiatives / programmes
- Develop bespoke pathways, planning and solutions to recruitment → speeding up recruitment processes
- Maximise vacancy promotion and recruitment internally and externally via [Find A Job](#) and recruitment events

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Jobcentre Plus – facilities and



- Employer Advisers are based in Jobcentres
- Arrange group session and interview facilities in Jobcentres, where available
- Jobcentres offer interview rooms and desks spaces, subject to availability
- Many Jobcentres run regular recruitment events and/or take part in jobs fairs to promote local vacancies on behalf of employers

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Tailored service



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What we do at Jobcentre Plus



- Work with employers to understand their requirements and fill their vacancies
- Provide opportunities and skills for customers to access, compete for, succeed and progress in work
- Support people looking for work, additional hours or second jobs
- Help people with barriers to finding employment as a priority
- Support employees so they can progress in their career

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Sector-based Work Academy



SWAPs are delivered by Jobcentre Plus alongside colleges and training providers + last up to 6 weeks

1. **pre-employment training** – matched to the needs of the sector and/or employer, often includes certified qualifications
2. **work experience placement** – an opportunity for the individual to learn about the job in the workplace
3. **a guaranteed job interview** – on successful completion of 1 and 2 the employer interviews candidates to select the most appropriate for the job

Sector-based work academy programme: employer guide - GOV.UK (www.gov.uk)

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The Work Trial scheme

A short unpaid period of work following a job interview

A way for employers and the applicant to see if –

- the job is a good fit
- decide if they're right for the role

No direct cost to the employer



Jobcentre Plus help for recruiters: Work trials - GOV.UK (www.gov.uk)

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Work Experience – supporting

- Open to Jobcentre Plus claimants of any age without recent work history
- Helps jobseekers build their skills and confidence
- Placements between 2 and 8 weeks
- Employers select participants with help from Employer Advisers
- No direct cost to the host employer
- Complements existing recruitment



Work experience: employer guide - GOV.UK (www.gov.uk) - Department for Work and Pensions 57

Apprenticeships

- Apprentices earn a wage while learning job-specific skills
- Apprenticeships are for people of all ages – new and current employees
- Apprenticeships cover 660 jobs from entry-level to expert roles
- Available to employers of all sizes
- Employers could receive 95% funding towards apprenticeship training if the paybill is below £3m



How to register and use the apprenticeship service as an employer - GOV.UK (www.gov.uk) 58

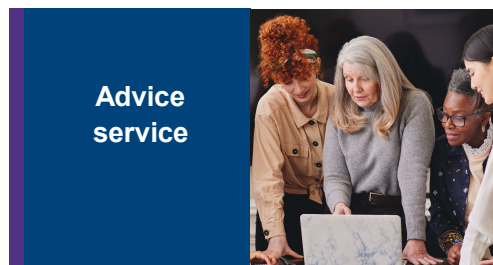
Rapid Response to Redundancy

- Employer Adviser Teams offer –**
- a confidential response to employer notification about potential redundancies
 - advice, information and support to employees at risk of redundancy
 - online webinars and in-person sessions to help people seek new employment
 - partnerships with organisations to offer support and training
 - information about training, benefits and sources of help



Making staff redundant: Getting help - GOV.UK (www.gov.uk) 59

Advice service



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Universal Credit



- Supporting business
- Helping employees progress



[Universal Credit: information for employers - GOV.UK \(www.gov.uk\)](https://www.gov.uk/universal-credit/information-for-employers)

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How Universal Credit support businesses



[Universal Credit and Employers – Making work better for all \(youtube.com\)](https://www.youtube.com/watch?v=...)

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Universal Credit and childcare

- Parents receiving Universal Credit receive help with their childcare costs
- Up to 85% of childcare costs can be met
- Upfront financial help is available for people starting work or increasing their hours



**Childcare
Choices**



[Childcare Choices | 30 Hours Childcare, Tax-Free Childcare and More | Help with Costs | GOV.UK](https://www.gov.uk/childcare-choices)

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How Universal Credit helps your business



[Universal Credit and Employers – More flexibility for employers and claimants \(youtube.com\)](https://www.youtube.com/watch?v=...)

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An age-friendly and inclusive workforce

Employing a diverse range of ages brings advantages –

- reduced skills gaps and staff turnover
- enhances mentoring and development of new recruits and apprentices
- contributes to a productive and committed workforce



Age-friendly Employer Pledge | Centre for Ageing Better (ageing-better.org.uk) 65

Supporting veterans and the Armed Forces community



Reservists, veterans and their families bring a range of skills and qualities to the workplace

Jobcentre Plus has a network of Armed Forces Champions across the UK to support veterans into work

Employers can sign the covenant and pledge their support by offering opportunities to veterans



Businesses - Armed Forces Covenant

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Unlocking potential and recruiting a diverse workforce

- Over 7.7 million people of working age in the UK are disabled or have a health condition
- There's a gap between the proportion of disabled people employed compared with non-disabled people
- Attracting and retaining disabled applicants means discovering talented people wanting to work and develop careers
- There is lots of practical help and support available to help employers recruit people with health conditions and disabilities



Employing disabled people and people with health conditions - GOV.UK (www.gov.uk) 67

Supporting people with health conditions and disabilities

Disability Confident

Provides employers with the knowledge, skills and confidence they need to attract, recruit, retain and develop disabled people

Challenges perceptions to increase understanding of disability



Takes positive action to address the issues disabled employees face in the workplace



Disability Confident employer scheme - GOV.UK (www.gov.uk) 68

Recruiting and retaining people who need extra support – Access to Work



Access to Work guide for employers - GOV.UK (www.gov.uk)

Access to Work

Hire disabled people with the skills employers need AND retain employees who develop a disability or health condition

Employees get support with costs such as –

- aids and equipment in the workplace
- adapting equipment
- a wide variety of support workers
- mental health support
- communication support

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Support with employee health and disability service

A new online service for employers –

- offers guided information from trusted sources – all in one place
- helps employers support employees and understand any health conditions
- provides practical tools and guides to navigate common workplace scenarios and conversations
- supports staff retention by helping employers to decide on changes to help people stay in or come back to work
- supports with managing complex situations



Support with employee health and disability – GOV.UK (dwp.gov.uk)

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For more information about support for employers

Jobcentre Plus help for recruiters:
Overview - GOV.UK (www.gov.uk)



Employing disabled people and
people with health conditions -
GOV.UK (www.gov.uk)



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Bev Wallman –
Skills Broker, Suffolk County Council
Skills Bootcamps helping to upskill your workforce

LSIP
Local Skills Improvement Plan
Employers Skills Growth

Suffolk
New
College

Norfolk & Suffolk Skills Bootcamps

Bev Wallman – Skills Broker
Suffolk County Council

SKILLS FOR LIFE
SKILLS BOOTCAMPS

NORFOLK AND SUFFOLK
SKILLS BOOTCAMPS

What are Skills Bootcamps?

- Government's Life-Long Learning Guarantee – Funded by DfE
- Higher level training programmes positioned at Level 3 – 5
- Construction/HGV/Pure Green Level 2
- Employer led – Interview/Programme Design/Masterclasses/Visits
- Aim – To fill skills gaps and vacancies for employers within our region
- Ultimately to gain economic growth!

SKILLS FOR LIFE
SKILLS BOOTCAMPS

NORFOLK AND SUFFOLK
SKILLS BOOTCAMPS

Eligibility

- 19 years and over
- Right to live and work in UK and been resident for 3 years
- Individuals and the self-employed are fully funded
- Businesses looking to upskill current employees co-fund the learning

SKILLS FOR LIFE
SKILLS BOOTCAMPS

NORFOLK AND SUFFOLK
SKILLS BOOTCAMPS

What's available?

- Construction
- Digital
- Early Years Practitioner
- Teaching Assistants (SEN)
- Offshore Wind
- Arboriculture & Woodland Restoration
- Technical Engineering
- HGV
- Sustainability Management
- Freight Forwarding
- Leadership & Management



Why they work

- Business specific training interventions
- Employer led/Design/Master Classes
- Flexible delivery
- CV writing and Interview techniques embedded
- Guaranteed job interview at the end of training
- Pathways to Apprenticeships



Employer view

"I am delighted that Armultra is involved in this initiative. We invited five to interviews and offered jobs to three of them. I am delighted that they all accepted our offer in March 2024 and are still with us"

Tom Beales, Armultra



Employer view

"Although we had to lose her for one day a week during the 10-week course, what we have gained has far outweighed that. We are stronger as a result – which is why I would definitely recommend these Skills Bootcamps to other businesses with ambitions to grow."

Gemma Marriage, Jimmy's Farm



How we are measured!

Wave 4 KPIs	Target	Actuals	Percentage of KPI
Starts	496	549	108.9%
Completions (80% of starts)	397	415	104.6%
Progression (75% of completions)	298	257	86.4%



The future

- High level proposal following consultation submitted to DfE – £4.1M funding 1,300 learners
- Decision expected following the Autumn Statement
- April 2025 to March 2026



Working with you – We need to talk!

How we can help you

- Fill vacancies
- Solve skills gaps

How you can help us

- Guest workshops
- Co-design training

Skillsbootcamps@suffolk.gov.uk



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Karen Cross –
Career Hub Operational Lead, Norfolk & Suffolk Careers Hub
karen.cross@norfolk.gov.uk
Employers inspiring young people



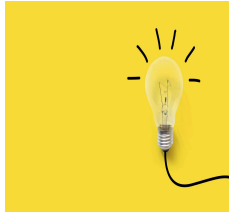





Employers Inspiring Young People

Karen Cross – Norfolk & Suffolk Careers Hub
Operational Lead
karen.cross@norfolk.gov.uk










WOULD YOU LIKE TO:




- Build your pipeline of future talent supporting you with succession planning?
- Address any current skills gaps and reduce the risk of skill dilution in the future
- Increase the numbers of quality applications you receive in the future
- Raise awareness of your business amongst the local community

Source: Microsoft 365

EMPLOYERS WORKING WITH SCHOOLS AND COLLEGES



- ...inspires young people
- ...builds knowledge and skills
- ...heightens awareness of choices
- ...builds a pipeline of future talent
- ...increases brand awareness

Source: Microsoft 365

Norfolk & Suffolk CAREERS HUB

NORFOLK & SUFFOLK CAREERS HUB

Support schools/colleges build a robust & sustainable careers education programme

Work across all 8 Gatsby Benchmarks

Connecting Secondary schools/colleges and Employers across Norfolk and Suffolk

Peer support networks

Bringing together schools, colleges, other education providers and employers to help every young person to find their best next step

Norfolk & Suffolk CAREERS HUB

BRINGING EDUCATION AND THE WORLD OF WORK CLOSER TOGETHER

Working with secondary schools & colleges at all levels, e.g. Multi-Academy Trusts, Governing Bodies Head teachers, Teachers, Careers Leaders, Support Staff, Parents/Carers

Linking secondary schools & colleges with businesses of all sizes to support young people to gain knowledge on the future world of work and the skills employers are looking for

Working alongside industry sector groups, employer network groups, further and higher education and other independent training providers.

Norfolk & Suffolk CAREERS HUB

LOCAL OPPORTUNITIES INCLUDE

NET ZERO/ENERGY & RENEWABLES

DIGITAL TECH

CONSTRUCTION

AGRI-FOOD / FOOD PROCESSING

ADVANCED MANUFACTURING & ENGINEERING (AME)

LIFE SCIENCES

HEALTH & SOCIAL CARE

FINANCIAL SERVICES & INSURANCE

PORTS & LOGISTICS

VISITOR ECONOMY

AND MANY MORE TOO!

Norfolk & Suffolk CAREERS HUB

WHY THIS MATTERS

We have hugely talented and ambitious young people in the region

No one can dream of being something they don't know about

Help every young person find their next best step

Norfolk Suffolk
County Council County Council

Norfolk & Suffolk
CAREERS HUB

CAREERS & ENTERPRISE
COMPANY

When employers work with schools and colleges it can help prepare Young People for their futures

What jobs will be available in the future?

What skills do I need?

I could never do that job – could I?

How can I use my learning at school in future jobs?

What qualifications do I need?

How much could I earn?

How do I find employment after education?

The most benefit is when students have multiple encounters with employers throughout Years 7 – 13

Norfolk Suffolk
County Council County Council

Norfolk & Suffolk
CAREERS HUB

CAREERS & ENTERPRISE
COMPANY

Talk to us if you have any questions or are interested in finding out more information

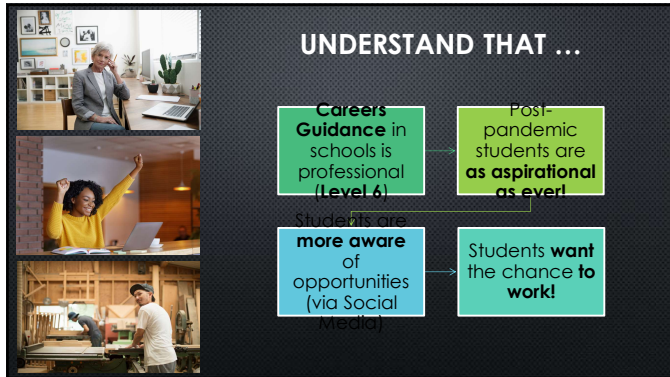
Source: Microsoft 365

BUILDING THE BRIDGE...

bringing Employers and Schools together

EMPLOYERS:

- Can engage a little or a lot with schools – the choice is individual
- Can enliven lessons – even 10 minutes talking to a class about job roles can change students' perceptions and aspirations
- Can help staff learn about careers so they are more confident to share information with students and parents
- Prepare children for the reality of the world of work – indirectly (talks) and directly (visits to workplaces)
- Help staff and students understand changes in the Labour Market and be prepared for these



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Alison Renville -
Regional Employment Broker, Prison Group Directors Office
Unlocking Employment

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5 November 2024

Paul Skitt -
Skills Director, Flannery Plant Hire

Odee Pessu –
Head of Social Value & EDI, Flannery Plant Hire

Flannery tackling the skills challenge

LSIP
Local Skills Improvement Plan
Insights | Skills | Growth




FLANNERY PLANT HIRE

Training For Everyone

flanneryplanthire.com

Training – for everyone

Our approach to the skills shortage is **proactive** - make training available for anyone interested in becoming an operator and anyone looking to improve their existing skillset.

We do this via:

- ❖ Operator skills hub and mobile training units
- ❖ Skills bootcamps
- ❖ Apprenticeships
- ❖ On site plant trainers



FLANNERY.

0104

Safety | People | Innovation | Sustainability | Value

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Operator Skills Hub – the facts

Driving excellence and innovation in plant hire with specific training for upskilling plant operators and introducing new operators to the sector.

8526

TRAINING SESSIONS TO DATE

9750

BOOTCAMP APPLICATIONS

80+

PLANT
TRAINING
OPTIONS
AVAILABLE

1000

BOOTCAMP COMPLETIONS

72+

WOMEN
PLANT
OPERATORS
TRAINED

810

SUCCESSFUL JOB PLACEMENTS

3
STRATEGIC
LOCATIONS

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Mobile training units

Training trailers bring the classroom to the site, with the capability of training 12 students per session using 3 simulators.



Mobile and digital training is delivered from a smaller mobile classroom which still includes a full-size simulator.

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Skills Bootcamps

For beginners:

- ❖ Free, flexible training available to new entrants
- ❖ CPCs card on achievement
- ❖ Enhanced 'Site Ready' training
- ❖ Valuable sector-specific skills based on local employer demand
- ❖ Support throughout
- ❖ Guaranteed interview on successful completion
- ❖ Offer to follow up with an accelerated apprenticeship interview linked to skills acquired

**SKILLS
FOR LIFE**
SKILLS
BOOTCAMPS



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UK Government

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For people looking to upskill:

- ❖ Free opportunities for existing employees
- ❖ Gain skills on additional machines
- ❖ GPS training available
- ❖ Opportunity to secure sustainable work Boosts earning potential

For employers looking to upskill teams:

- ❖ Fully and part-funded opportunities

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Skills Bootcamps

Successful completion of the Skills Bootcamp is defined as any of the following:

- ❖ Offer of a job interview which must be intended to be continuous employment for at least 12 weeks or an Apprenticeship
- ❖ New role and / or responsibilities that utilises the new skills acquired through the Skills Bootcamp
- ❖ Written confirmation / plan from learners of how the new learning has been / will be applied to acquire new opportunities / contracts which utilise the new skills acquired on the Skills Bootcamps

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FOR LIFE**
SKILLS
BOOTCAMPS



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Apprenticeships

Flannery have long believed in apprenticeships to be a great way to start a career because:

- ❖ Candidates earn while they learn
- ❖ Supportive culture for apprentices
- ❖ Allocated company mentors
- ❖ FIR ambassadors, mental health first aiders and well-being support
- ❖ Structured programme
- ❖ Delivered through 'on' and 'off' the job training
- ❖ Opportunities for further development



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Trailblazer Plant Apprenticeship

- ❖ Fully funded by the apprenticeship levy
- ❖ Apprentice receives 4 categories: 360 excavator, dumper or dump truck, roller and telehandler
- ❖ 12-month apprenticeship
- ❖ CITB grant support is £6000
- ❖ Under Jan 2023 new grant you will also receive £2080 in CPCS category training support



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On-site plant trainers

Our team of in-house plant trainers can bring the training to your site, whether that be Red Zone Training as shown here or...



Eco Operator, which is an NOCN accredited course devised by Flannery to educate operators into greener ways of working, reducing carbon footprint and cutting fuel usage.




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What's next?



Suffolk Chamber of Commerce

Welcome to the Ipswich LSIP Event

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Suffolk Chamber of Commerce

Ipswich LSIP Event

5 November 2024

Toby Warren –
Head of Policy, Suffolk Chamber of Commerce


Discussion 'What skills does your business need?'

LSIP
Local Skills Improvement Plan
Brighton | Bournemouth | Dorset




OVER TO YOU

Your Top 3 Business Challenges



Your Top 3 Training Needs



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